

Appendix 1

Proposed PMC Paygrade	Job Title	Fiscal Year	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	Activities Assistant	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
3	Activities Programmer	FY25	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.06
		FY26	\$21.42	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.13	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71	\$28.27	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83
		FY27	\$21.96	\$22.40	\$22.85	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.41	\$28.97	\$29.55	\$30.14	\$30.75	\$31.36	\$31.99	\$32.63
3	Activities Specialist	FY25	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.06
		FY26	\$21.42	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.13	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71	\$28.27	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83
		FY27	\$21.96	\$22.40	\$22.85	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.41	\$28.97	\$29.55	\$30.14	\$30.75	\$31.36	\$31.99	\$32.63
4	Birth Center Assistant (Tech)	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
1	Cafeteria Assistant	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
1	Cafeteria Cashier	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
3	Central Sterile Technician	FY25	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.06
		FY26	\$21.42	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.13	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71	\$28.27	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83
		FY27	\$21.96	\$22.40	\$22.85	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.41	\$28.97	\$29.55	\$30.14	\$30.75	\$31.36	\$31.99	\$32.63
7	Certified Surgical Technician	FY25	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49	\$31.10	\$31.72	\$32.36	\$33.00	\$33.66	\$34.34	\$35.02
		FY26	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.88	\$32.52	\$33.17	\$33.83	\$34.51	\$35.20	\$35.90
		FY27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.89	\$28.45	\$29.01	\$29.59	\$30.19	\$30.79	\$31.41	\$32.03	\$32.67	\$33.33	\$33.99	\$34.67	\$35.37	\$36.08	\$36.80
2	Cook (HP)	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
6	CSR Instrument Coordinator	FY25	\$22.38	\$22.83	\$23.28	\$23.75	\$24.22	\$24.71	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60	\$33.26
		FY26	\$22.94	\$23.40	\$23.87	\$24.34	\$24.83	\$25.33	\$25.83	\$26.35	\$26.88	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.27	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09
		FY27	\$23.51	\$23.98	\$24.46	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.24	\$29.82	\$30.42	\$31.02	\$31.65	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94
2	Endo Tech	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04

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1	Environmental Services Tech I	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
1	Environmental Services Tech I (HP)	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
5	Environmental Services Tech I Team Lead (HP)	FY25	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.12	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71	\$28.27	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47
		FY26	\$22.40	\$22.84	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.40	\$28.97	\$29.55	\$30.14	\$30.75	\$31.36	\$31.99	\$32.63	\$33.28
		FY27	\$22.96	\$23.42	\$23.88	\$24.36	\$24.85	\$25.35	\$25.85	\$26.37	\$26.90	\$27.43	\$27.98	\$28.54	\$29.11	\$29.70	\$30.29	\$30.90	\$31.51	\$32.14	\$32.79	\$33.44	\$34.11
2	Environmental Services Tech II	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Environmental Services Tech II (HP)	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
5	Environmental Services Tech II Team Lead	FY25	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.12	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71	\$28.27	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47
		FY26	\$22.40	\$22.84	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.40	\$28.97	\$29.55	\$30.14	\$30.75	\$31.36	\$31.99	\$32.63	\$33.28
		FY27	\$22.96	\$23.42	\$23.88	\$24.36	\$24.85	\$25.35	\$25.85	\$26.37	\$26.90	\$27.43	\$27.98	\$28.54	\$29.11	\$29.70	\$30.29	\$30.90	\$31.51	\$32.14	\$32.79	\$33.44	\$34.11
6	Environmental Services Training Coordinator	FY25	\$22.38	\$22.83	\$23.28	\$23.75	\$24.22	\$24.71	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60	\$33.26
		FY26	\$22.94	\$23.40	\$23.87	\$24.34	\$24.83	\$25.33	\$25.83	\$26.35	\$26.88	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.27	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09
		FY27	\$23.51	\$23.98	\$24.46	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.24	\$29.82	\$30.42	\$31.02	\$31.65	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94
8	Float LPN	FY25	\$23.82	\$24.30	\$24.78	\$25.28	\$25.78	\$26.30	\$26.83	\$27.36	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.81	\$31.43	\$32.06	\$32.70	\$33.35	\$34.02	\$34.70	\$35.40
		FY26	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.96	\$31.58	\$32.22	\$32.86	\$33.52	\$34.19	\$34.87	\$35.57	\$36.28
		FY27	\$25.03	\$25.53	\$26.04	\$26.56	\$27.09	\$27.63	\$28.18	\$28.75	\$29.32	\$29.91	\$30.51	\$31.12	\$31.74	\$32.37	\$33.02	\$33.68	\$34.36	\$35.04	\$35.74	\$36.46	\$37.19
2	Float Medical Assistant	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Float Office Representative	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Geri Aide	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Inventory Clerk	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04

Proposed PMC Paygrade	Job Title	Fiscal Year	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
2	Laboratory Assistant	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
1	Laundry Tech	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
1	Laundry Tech (HP)	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
4	Lead Cook	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
4	Lead Cook (HP)	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
6	Lead Coordinator	FY25	\$22.38	\$22.83	\$23.28	\$23.75	\$24.22	\$24.71	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60	\$33.26
		FY26	\$22.94	\$23.40	\$23.87	\$24.34	\$24.83	\$25.33	\$25.83	\$26.35	\$26.88	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.27	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09
		FY27	\$23.51	\$23.98	\$24.46	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.24	\$29.82	\$30.42	\$31.02	\$31.65	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94
13	Lead CT Technologist	FY25	\$34.98	\$35.68	\$36.39	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98
		FY26	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38	\$47.31	\$48.26	\$49.22	\$50.20	\$51.21	\$52.23	\$53.28
		FY27	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78	\$40.58	\$41.39	\$42.22	\$43.06	\$43.92	\$44.80	\$45.70	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61
6	Linen Training Coordinator	FY25	\$22.38	\$22.83	\$23.28	\$23.75	\$24.22	\$24.71	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60	\$33.26
		FY26	\$22.94	\$23.40	\$23.87	\$24.34	\$24.83	\$25.33	\$25.83	\$26.35	\$26.88	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.27	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09
		FY27	\$23.51	\$23.98	\$24.46	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.24	\$29.82	\$30.42	\$31.02	\$31.65	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94
2	LNA Trainee (HP)	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	LNA Trainee (PMC)	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Medical Assistant Clinical	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Medical Assistant Hospital	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04

Proposed PMC Paygrade	Job Title	Fiscal Year	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	Memory Care Specialist	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
13	Nuclear Med Tech	FY25	\$34.98	\$35.68	\$36.39	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98
		FY26	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38	\$47.31	\$48.26	\$49.22	\$50.20	\$51.21	\$52.23	\$53.28
		FY27	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78	\$40.58	\$41.39	\$42.22	\$43.06	\$43.92	\$44.80	\$45.70	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61
1	Nutrition Assistant	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
1	Nutrition Assistant (HP)	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
2	Office Representative - Clinical	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Office Representative - Hospital	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Office Representative - Outpatient Rehab	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Patient Access Representative	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Patient Care Associate	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
2	Patient Care Associate -Rehab	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
8	Pharmacy Analyst & Technician	FY25	\$23.82	\$24.30	\$24.78	\$25.28	\$25.78	\$26.30	\$26.83	\$27.36	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.81	\$31.43	\$32.06	\$32.70	\$33.35	\$34.02	\$34.70	\$35.40
		FY26	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.96	\$31.58	\$32.22	\$32.86	\$33.52	\$34.19	\$34.87	\$35.57	\$36.28
		FY27	\$25.03	\$25.53	\$26.04	\$26.56	\$27.09	\$27.63	\$28.18	\$28.75	\$29.32	\$29.91	\$30.51	\$31.12	\$31.74	\$32.37	\$33.02	\$33.68	\$34.36	\$35.04	\$35.74	\$36.46	\$37.19
2	Porter Cook	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04

Proposed PMC Paygrade	Job Title	Fiscal Year	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
7	Porter Physical Therapy Assistant	FY25	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49	\$31.10	\$31.72	\$32.36	\$33.00	\$33.66	\$34.34	\$35.02
		FY26	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.88	\$32.52	\$33.17	\$33.83	\$34.51	\$35.20	\$35.90
		FY27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.89	\$28.45	\$29.01	\$29.59	\$30.19	\$30.79	\$31.41	\$32.03	\$32.67	\$33.33	\$33.99	\$34.67	\$35.37	\$36.08	\$36.80
8	Practice LPN	FY25	\$23.82	\$24.30	\$24.78	\$25.28	\$25.78	\$26.30	\$26.83	\$27.36	\$27.91	\$28.47	\$29.04	\$29.62	\$30.21	\$30.81	\$31.43	\$32.06	\$32.70	\$33.35	\$34.02	\$34.70	\$35.40
		FY26	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	\$30.36	\$30.96	\$31.58	\$32.22	\$32.86	\$33.52	\$34.19	\$34.87	\$35.57	\$36.28
		FY27	\$25.03	\$25.53	\$26.04	\$26.56	\$27.09	\$27.63	\$28.18	\$28.75	\$29.32	\$29.91	\$30.51	\$31.12	\$31.74	\$32.37	\$33.02	\$33.68	\$34.36	\$35.04	\$35.74	\$36.46	\$37.19
12	Radiologic Tech (Multimodality)	FY25	\$33.26	\$33.93	\$34.60	\$35.30	\$36.00	\$36.72	\$37.46	\$38.21	\$38.97	\$39.75	\$40.54	\$41.35	\$42.18	\$43.03	\$43.89	\$44.76	\$45.66	\$46.57	\$47.50	\$48.45	\$49.42
		FY26	\$34.09	\$34.77	\$35.47	\$36.18	\$36.90	\$37.64	\$38.39	\$39.16	\$39.94	\$40.74	\$41.56	\$42.39	\$43.24	\$44.10	\$44.98	\$45.88	\$46.80	\$47.74	\$48.69	\$49.66	\$50.66
		FY27	\$34.94	\$35.64	\$36.36	\$37.08	\$37.82	\$38.58	\$39.35	\$40.14	\$40.94	\$41.76	\$42.60	\$43.45	\$44.32	\$45.20	\$46.11	\$47.03	\$47.97	\$48.93	\$49.91	\$50.91	\$51.92
10	Radiologic Tech (Single Modality)	FY25	\$31.00	\$31.62	\$32.25	\$32.90	\$33.56	\$34.23	\$34.91	\$35.61	\$36.32	\$37.05	\$37.79	\$38.54	\$39.32	\$40.10	\$40.90	\$41.72	\$42.56	\$43.41	\$44.28	\$45.16	\$46.06
		FY26	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.76	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22
		FY27	\$32.57	\$33.22	\$33.89	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13	\$42.97	\$43.83	\$44.71	\$45.60	\$46.52	\$47.45	\$48.40
10	Radiologic Tech and Medical Assistant	FY25	\$31.00	\$31.62	\$32.25	\$32.90	\$33.56	\$34.23	\$34.91	\$35.61	\$36.32	\$37.05	\$37.79	\$38.54	\$39.32	\$40.10	\$40.90	\$41.72	\$42.56	\$43.41	\$44.28	\$45.16	\$46.06
		FY26	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.76	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22
		FY27	\$32.57	\$33.22	\$33.89	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13	\$42.97	\$43.83	\$44.71	\$45.60	\$46.52	\$47.45	\$48.40
11	Respiratory Therapist	FY25	\$31.30	\$31.93	\$32.56	\$33.22	\$33.88	\$34.56	\$35.25	\$35.95	\$36.67	\$37.41	\$38.15	\$38.92	\$39.70	\$40.49	\$41.30	\$42.13	\$42.97	\$43.83	\$44.70	\$45.60	\$46.51
		FY26	\$32.08	\$32.72	\$33.38	\$34.05	\$34.73	\$35.42	\$36.13	\$36.85	\$37.59	\$38.34	\$39.11	\$39.89	\$40.69	\$41.50	\$42.33	\$43.18	\$44.04	\$44.92	\$45.82	\$46.74	\$47.67
		FY27	\$32.88	\$33.54	\$34.21	\$34.90	\$35.60	\$36.31	\$37.03	\$37.77	\$38.53	\$39.30	\$40.09	\$40.89	\$41.71	\$42.54	\$43.39	\$44.26	\$45.14	\$46.05	\$46.97	\$47.91	\$48.86
4	Restorative Nursing Assistant (HP)	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
2	Scheduler	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04
5	Senior Pharmacy Technician	FY25	\$21.85	\$22.29	\$22.73	\$23.19	\$23.65	\$24.12	\$24.61	\$25.10	\$25.60	\$26.11	\$26.64	\$27.17	\$27.71	\$28.27	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47
		FY26	\$22.40	\$22.84	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.40	\$28.97	\$29.55	\$30.14	\$30.75	\$31.36	\$31.99	\$32.63	\$33.28
		FY27	\$22.96	\$23.42	\$23.88	\$24.36	\$24.85	\$25.35	\$25.85	\$26.37	\$26.90	\$27.43	\$27.98	\$28.54	\$29.11	\$29.70	\$30.29	\$30.90	\$31.51	\$32.14	\$32.79	\$33.44	\$34.11
1	Store Clerk	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
4	Support Tech	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
2	Surgical Scheduler	FY25	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73	\$29.31	\$29.89	\$30.49
		FY26	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.67	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25
		FY27	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.76	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04

Proposed PMC Paygrade	Job Title	Fiscal Year	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
4	Surgical Tech Trainee	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
6	Surgical Technologist	FY25	\$22.38	\$22.83	\$23.28	\$23.75	\$24.22	\$24.71	\$25.20	\$25.71	\$26.22	\$26.75	\$27.28	\$27.83	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.34	\$31.96	\$32.60	\$33.26
		FY26	\$22.94	\$23.40	\$23.87	\$24.34	\$24.83	\$25.33	\$25.83	\$26.35	\$26.88	\$27.41	\$27.96	\$28.52	\$29.09	\$29.67	\$30.27	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.09
		FY27	\$23.51	\$23.98	\$24.46	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.24	\$29.82	\$30.42	\$31.02	\$31.65	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94
13	Ultrasonographer	FY25	\$34.98	\$35.68	\$36.39	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98
		FY26	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38	\$47.31	\$48.26	\$49.22	\$50.20	\$51.21	\$52.23	\$53.28
		FY27	\$36.75	\$37.49	\$38.24	\$39.00	\$39.78	\$40.58	\$41.39	\$42.22	\$43.06	\$43.92	\$44.80	\$45.70	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61
1	Unit Clerk	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
1	Unit Clerk (HP)	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22
4	Unit LNA	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
4	Unit LNA (HP)	FY25	\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.16	\$24.64	\$25.13	\$25.63	\$26.15	\$26.67	\$27.20	\$27.75	\$28.30	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.87
		FY26	\$21.99	\$22.43	\$22.87	\$23.33	\$23.80	\$24.27	\$24.76	\$25.26	\$25.76	\$26.28	\$26.80	\$27.34	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.79	\$31.40	\$32.03	\$32.67
		FY27	\$22.54	\$22.99	\$23.45	\$23.92	\$24.39	\$24.88	\$25.38	\$25.89	\$26.40	\$26.93	\$27.47	\$28.02	\$28.58	\$29.15	\$29.74	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
9	Unit LPN - PD (HP)	FY25	\$28.71	\$29.28	\$29.87	\$30.47	\$31.08	\$31.70	\$32.33	\$32.98	\$33.64	\$34.31	\$35.00	\$35.70	\$36.41	\$37.14	\$37.88	\$38.64	\$39.41	\$40.20	\$41.00	\$41.83	\$42.66
		FY26	\$29.43	\$30.02	\$30.62	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$35.17	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.61	\$40.40	\$41.21	\$42.03	\$42.87	\$43.73
		FY27	\$30.16	\$30.77	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.50	\$38.25	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24	\$43.08	\$43.94	\$44.82
9	Unit LPN (HP)	FY25	\$28.71	\$29.28	\$29.87	\$30.47	\$31.08	\$31.70	\$32.33	\$32.98	\$33.64	\$34.31	\$35.00	\$35.70	\$36.41	\$37.14	\$37.88	\$38.64	\$39.41	\$40.20	\$41.00	\$41.83	\$42.66
		FY26	\$29.43	\$30.02	\$30.62	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$35.17	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.61	\$40.40	\$41.21	\$42.03	\$42.87	\$43.73
		FY27	\$30.16	\$30.77	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.50	\$38.25	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24	\$43.08	\$43.94	\$44.82
1	Van Driver	FY25	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39	\$26.92	\$27.46	\$28.00	\$28.56	\$29.14	\$29.72
		FY26	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46
		FY27	\$21.01	\$21.43	\$21.86	\$22.30	\$22.74	\$23.20	\$23.66	\$24.14	\$24.62	\$25.11	\$25.61	\$26.13	\$26.65	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42	\$30.01	\$30.61	\$31.22