

Appendix 1

| Proposed PMC Paygrade | Job Title | Fiscal Year | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------------------|----------------------------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | Activities Assistant | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 3 | Activities Programmer | FY25 | \$20.90 | \$21.32 | \$21.74 | \$22.18 | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 | \$25.48 | \$25.99 | \$26.51 | \$27.04 | \$27.58 | \$28.13 | \$28.69 | \$29.27 | \$29.85 | \$30.45 | \$31.06 |
| | | FY26 | \$21.42 | \$21.85 | \$22.29 | \$22.73 | \$23.19 | \$23.65 | \$24.13 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 |
| | | FY27 | \$21.96 | \$22.40 | \$22.85 | \$23.30 | \$23.77 | \$24.24 | \$24.73 | \$25.22 | \$25.73 | \$26.24 | \$26.77 | \$27.30 | \$27.85 | \$28.41 | \$28.97 | \$29.55 | \$30.14 | \$30.75 | \$31.36 | \$31.99 | \$32.63 |
| 3 | Activities Specialist | FY25 | \$20.90 | \$21.32 | \$21.74 | \$22.18 | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 | \$25.48 | \$25.99 | \$26.51 | \$27.04 | \$27.58 | \$28.13 | \$28.69 | \$29.27 | \$29.85 | \$30.45 | \$31.06 |
| | | FY26 | \$21.42 | \$21.85 | \$22.29 | \$22.73 | \$23.19 | \$23.65 | \$24.13 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 |
| | | FY27 | \$21.96 | \$22.40 | \$22.85 | \$23.30 | \$23.77 | \$24.24 | \$24.73 | \$25.22 | \$25.73 | \$26.24 | \$26.77 | \$27.30 | \$27.85 | \$28.41 | \$28.97 | \$29.55 | \$30.14 | \$30.75 | \$31.36 | \$31.99 | \$32.63 |
| 4 | Birth Center Assistant (Tech) | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 1 | Cafeteria Assistant | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 1 | Cafeteria Cashier | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 3 | Central Sterile Technician | FY25 | \$20.90 | \$21.32 | \$21.74 | \$22.18 | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 | \$25.48 | \$25.99 | \$26.51 | \$27.04 | \$27.58 | \$28.13 | \$28.69 | \$29.27 | \$29.85 | \$30.45 | \$31.06 |
| | | FY26 | \$21.42 | \$21.85 | \$22.29 | \$22.73 | \$23.19 | \$23.65 | \$24.13 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 |
| | | FY27 | \$21.96 | \$22.40 | \$22.85 | \$23.30 | \$23.77 | \$24.24 | \$24.73 | \$25.22 | \$25.73 | \$26.24 | \$26.77 | \$27.30 | \$27.85 | \$28.41 | \$28.97 | \$29.55 | \$30.14 | \$30.75 | \$31.36 | \$31.99 | \$32.63 |
| 7 | Certified Surgical Technician | FY25 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.07 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 | \$31.10 | \$31.72 | \$32.36 | \$33.00 | \$33.66 | \$34.34 | \$35.02 |
| | | FY26 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.88 | \$32.52 | \$33.17 | \$33.83 | \$34.51 | \$35.20 | \$35.90 |
| | | FY27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.89 | \$28.45 | \$29.01 | \$29.59 | \$30.19 | \$30.79 | \$31.41 | \$32.03 | \$32.67 | \$33.33 | \$33.99 | \$34.67 | \$35.37 | \$36.08 | \$36.80 |
| 2 | Cook (HP) | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 6 | CSR Instrument Coordinator | FY25 | \$22.38 | \$22.83 | \$23.28 | \$23.75 | \$24.22 | \$24.71 | \$25.20 | \$25.71 | \$26.22 | \$26.75 | \$27.28 | \$27.83 | \$28.38 | \$28.95 | \$29.53 | \$30.12 | \$30.72 | \$31.34 | \$31.96 | \$32.60 | \$33.26 |
| | | FY26 | \$22.94 | \$23.40 | \$23.87 | \$24.34 | \$24.83 | \$25.33 | \$25.83 | \$26.35 | \$26.88 | \$27.41 | \$27.96 | \$28.52 | \$29.09 | \$29.67 | \$30.27 | \$30.87 | \$31.49 | \$32.12 | \$32.76 | \$33.42 | \$34.09 |
| | | FY27 | \$23.51 | \$23.98 | \$24.46 | \$24.95 | \$25.45 | \$25.96 | \$26.48 | \$27.01 | \$27.55 | \$28.10 | \$28.66 | \$29.24 | \$29.82 | \$30.42 | \$31.02 | \$31.65 | \$32.28 | \$32.92 | \$33.58 | \$34.25 | \$34.94 |
| 2 | Endo Tech | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |

| Proposed PMC Paygrade | Job Title | Fiscal Year | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------------------|---|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | Environmental Services Tech I | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 1 | Environmental Services Tech I (HP) | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 5 | Environmental Services Tech I Team Lead (HP) | FY25 | \$21.85 | \$22.29 | \$22.73 | \$23.19 | \$23.65 | \$24.12 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 | \$32.47 |
| | | FY26 | \$22.40 | \$22.84 | \$23.30 | \$23.77 | \$24.24 | \$24.73 | \$25.22 | \$25.73 | \$26.24 | \$26.77 | \$27.30 | \$27.85 | \$28.40 | \$28.97 | \$29.55 | \$30.14 | \$30.75 | \$31.36 | \$31.99 | \$32.63 | \$33.28 |
| | | FY27 | \$22.96 | \$23.42 | \$23.88 | \$24.36 | \$24.85 | \$25.35 | \$25.85 | \$26.37 | \$26.90 | \$27.43 | \$27.98 | \$28.54 | \$29.11 | \$29.70 | \$30.29 | \$30.90 | \$31.51 | \$32.14 | \$32.79 | \$33.44 | \$34.11 |
| 2 | Environmental Services Tech II | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Environmental Services Tech II (HP) | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 5 | Environmental Services Tech II Team Lead | FY25 | \$21.85 | \$22.29 | \$22.73 | \$23.19 | \$23.65 | \$24.12 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 | \$32.47 |
| | | FY26 | \$22.40 | \$22.84 | \$23.30 | \$23.77 | \$24.24 | \$24.73 | \$25.22 | \$25.73 | \$26.24 | \$26.77 | \$27.30 | \$27.85 | \$28.40 | \$28.97 | \$29.55 | \$30.14 | \$30.75 | \$31.36 | \$31.99 | \$32.63 | \$33.28 |
| | | FY27 | \$22.96 | \$23.42 | \$23.88 | \$24.36 | \$24.85 | \$25.35 | \$25.85 | \$26.37 | \$26.90 | \$27.43 | \$27.98 | \$28.54 | \$29.11 | \$29.70 | \$30.29 | \$30.90 | \$31.51 | \$32.14 | \$32.79 | \$33.44 | \$34.11 |
| 6 | Environmental Services Training Coordinator | FY25 | \$22.38 | \$22.83 | \$23.28 | \$23.75 | \$24.22 | \$24.71 | \$25.20 | \$25.71 | \$26.22 | \$26.75 | \$27.28 | \$27.83 | \$28.38 | \$28.95 | \$29.53 | \$30.12 | \$30.72 | \$31.34 | \$31.96 | \$32.60 | \$33.26 |
| | | FY26 | \$22.94 | \$23.40 | \$23.87 | \$24.34 | \$24.83 | \$25.33 | \$25.83 | \$26.35 | \$26.88 | \$27.41 | \$27.96 | \$28.52 | \$29.09 | \$29.67 | \$30.27 | \$30.87 | \$31.49 | \$32.12 | \$32.76 | \$33.42 | \$34.09 |
| | | FY27 | \$23.51 | \$23.98 | \$24.46 | \$24.95 | \$25.45 | \$25.96 | \$26.48 | \$27.01 | \$27.55 | \$28.10 | \$28.66 | \$29.24 | \$29.82 | \$30.42 | \$31.02 | \$31.65 | \$32.28 | \$32.92 | \$33.58 | \$34.25 | \$34.94 |
| 8 | Float LPN | FY25 | \$23.82 | \$24.30 | \$24.78 | \$25.28 | \$25.78 | \$26.30 | \$26.83 | \$27.36 | \$27.91 | \$28.47 | \$29.04 | \$29.62 | \$30.21 | \$30.81 | \$31.43 | \$32.06 | \$32.70 | \$33.35 | \$34.02 | \$34.70 | \$35.40 |
| | | FY26 | \$24.42 | \$24.90 | \$25.40 | \$25.91 | \$26.43 | \$26.96 | \$27.50 | \$28.05 | \$28.61 | \$29.18 | \$29.76 | \$30.36 | \$30.96 | \$31.58 | \$32.22 | \$32.86 | \$33.52 | \$34.19 | \$34.87 | \$35.57 | \$36.28 |
| | | FY27 | \$25.03 | \$25.53 | \$26.04 | \$26.56 | \$27.09 | \$27.63 | \$28.18 | \$28.75 | \$29.32 | \$29.91 | \$30.51 | \$31.12 | \$31.74 | \$32.37 | \$33.02 | \$33.68 | \$34.36 | \$35.04 | \$35.74 | \$36.46 | \$37.19 |
| 2 | Float Medical Assistant | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Float Office Representative | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Geri Aide | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Inventory Clerk | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |

| Proposed PMC Paygrade | Job Title | Fiscal Year | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------------------|----------------------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 2 | Laboratory Assistant | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 1 | Laundry Tech | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 1 | Laundry Tech (HP) | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 4 | Lead Cook | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 4 | Lead Cook (HP) | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 6 | Lead Coordinator | FY25 | \$22.38 | \$22.83 | \$23.28 | \$23.75 | \$24.22 | \$24.71 | \$25.20 | \$25.71 | \$26.22 | \$26.75 | \$27.28 | \$27.83 | \$28.38 | \$28.95 | \$29.53 | \$30.12 | \$30.72 | \$31.34 | \$31.96 | \$32.60 | \$33.26 |
| | | FY26 | \$22.94 | \$23.40 | \$23.87 | \$24.34 | \$24.83 | \$25.33 | \$25.83 | \$26.35 | \$26.88 | \$27.41 | \$27.96 | \$28.52 | \$29.09 | \$29.67 | \$30.27 | \$30.87 | \$31.49 | \$32.12 | \$32.76 | \$33.42 | \$34.09 |
| | | FY27 | \$23.51 | \$23.98 | \$24.46 | \$24.95 | \$25.45 | \$25.96 | \$26.48 | \$27.01 | \$27.55 | \$28.10 | \$28.66 | \$29.24 | \$29.82 | \$30.42 | \$31.02 | \$31.65 | \$32.28 | \$32.92 | \$33.58 | \$34.25 | \$34.94 |
| 13 | Lead CT Technologist | FY25 | \$34.98 | \$35.68 | \$36.39 | \$37.12 | \$37.86 | \$38.62 | \$39.39 | \$40.18 | \$40.98 | \$41.80 | \$42.64 | \$43.49 | \$44.36 | \$45.25 | \$46.16 | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.96 | \$51.98 |
| | | FY26 | \$35.85 | \$36.57 | \$37.30 | \$38.05 | \$38.81 | \$39.59 | \$40.38 | \$41.19 | \$42.01 | \$42.85 | \$43.71 | \$44.58 | \$45.47 | \$46.38 | \$47.31 | \$48.26 | \$49.22 | \$50.20 | \$51.21 | \$52.23 | \$53.28 |
| | | FY27 | \$36.75 | \$37.49 | \$38.24 | \$39.00 | \$39.78 | \$40.58 | \$41.39 | \$42.22 | \$43.06 | \$43.92 | \$44.80 | \$45.70 | \$46.61 | \$47.54 | \$48.49 | \$49.46 | \$50.45 | \$51.46 | \$52.49 | \$53.54 | \$54.61 |
| 6 | Linen Training Coordinator | FY25 | \$22.38 | \$22.83 | \$23.28 | \$23.75 | \$24.22 | \$24.71 | \$25.20 | \$25.71 | \$26.22 | \$26.75 | \$27.28 | \$27.83 | \$28.38 | \$28.95 | \$29.53 | \$30.12 | \$30.72 | \$31.34 | \$31.96 | \$32.60 | \$33.26 |
| | | FY26 | \$22.94 | \$23.40 | \$23.87 | \$24.34 | \$24.83 | \$25.33 | \$25.83 | \$26.35 | \$26.88 | \$27.41 | \$27.96 | \$28.52 | \$29.09 | \$29.67 | \$30.27 | \$30.87 | \$31.49 | \$32.12 | \$32.76 | \$33.42 | \$34.09 |
| | | FY27 | \$23.51 | \$23.98 | \$24.46 | \$24.95 | \$25.45 | \$25.96 | \$26.48 | \$27.01 | \$27.55 | \$28.10 | \$28.66 | \$29.24 | \$29.82 | \$30.42 | \$31.02 | \$31.65 | \$32.28 | \$32.92 | \$33.58 | \$34.25 | \$34.94 |
| 2 | LNA Trainee (HP) | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | LNA Trainee (PMC) | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Medical Assistant Clinical | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Medical Assistant Hospital | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |

| Proposed PMC Paygrade | Job Title | Fiscal Year | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------------------|---|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | Memory Care Specialist | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 13 | Nuclear Med Tech | FY25 | \$34.98 | \$35.68 | \$36.39 | \$37.12 | \$37.86 | \$38.62 | \$39.39 | \$40.18 | \$40.98 | \$41.80 | \$42.64 | \$43.49 | \$44.36 | \$45.25 | \$46.16 | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.96 | \$51.98 |
| | | FY26 | \$35.85 | \$36.57 | \$37.30 | \$38.05 | \$38.81 | \$39.59 | \$40.38 | \$41.19 | \$42.01 | \$42.85 | \$43.71 | \$44.58 | \$45.47 | \$46.38 | \$47.31 | \$48.26 | \$49.22 | \$50.20 | \$51.21 | \$52.23 | \$53.28 |
| | | FY27 | \$36.75 | \$37.49 | \$38.24 | \$39.00 | \$39.78 | \$40.58 | \$41.39 | \$42.22 | \$43.06 | \$43.92 | \$44.80 | \$45.70 | \$46.61 | \$47.54 | \$48.49 | \$49.46 | \$50.45 | \$51.46 | \$52.49 | \$53.54 | \$54.61 |
| 1 | Nutrition Assistant | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 1 | Nutrition Assistant (HP) | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 2 | Office Representative - Clinical | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Office Representative - Hospital | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Office Representative - Outpatient Rehab | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Patient Access Representative | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Patient Care Associate | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 2 | Patient Care Associate -Rehab | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 8 | Pharmacy Analyst & Technician | FY25 | \$23.82 | \$24.30 | \$24.78 | \$25.28 | \$25.78 | \$26.30 | \$26.83 | \$27.36 | \$27.91 | \$28.47 | \$29.04 | \$29.62 | \$30.21 | \$30.81 | \$31.43 | \$32.06 | \$32.70 | \$33.35 | \$34.02 | \$34.70 | \$35.40 |
| | | FY26 | \$24.42 | \$24.90 | \$25.40 | \$25.91 | \$26.43 | \$26.96 | \$27.50 | \$28.05 | \$28.61 | \$29.18 | \$29.76 | \$30.36 | \$30.96 | \$31.58 | \$32.22 | \$32.86 | \$33.52 | \$34.19 | \$34.87 | \$35.57 | \$36.28 |
| | | FY27 | \$25.03 | \$25.53 | \$26.04 | \$26.56 | \$27.09 | \$27.63 | \$28.18 | \$28.75 | \$29.32 | \$29.91 | \$30.51 | \$31.12 | \$31.74 | \$32.37 | \$33.02 | \$33.68 | \$34.36 | \$35.04 | \$35.74 | \$36.46 | \$37.19 |
| 2 | Porter Cook | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |

| Proposed PMC Paygrade | Job Title | Fiscal Year | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------------------|---------------------------------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 7 | Porter Physical Therapy Assistant | FY25 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.07 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 | \$31.10 | \$31.72 | \$32.36 | \$33.00 | \$33.66 | \$34.34 | \$35.02 |
| | | FY26 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.88 | \$32.52 | \$33.17 | \$33.83 | \$34.51 | \$35.20 | \$35.90 |
| | | FY27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.89 | \$28.45 | \$29.01 | \$29.59 | \$30.19 | \$30.79 | \$31.41 | \$32.03 | \$32.67 | \$33.33 | \$33.99 | \$34.67 | \$35.37 | \$36.08 | \$36.80 |
| 8 | Practice LPN | FY25 | \$23.82 | \$24.30 | \$24.78 | \$25.28 | \$25.78 | \$26.30 | \$26.83 | \$27.36 | \$27.91 | \$28.47 | \$29.04 | \$29.62 | \$30.21 | \$30.81 | \$31.43 | \$32.06 | \$32.70 | \$33.35 | \$34.02 | \$34.70 | \$35.40 |
| | | FY26 | \$24.42 | \$24.90 | \$25.40 | \$25.91 | \$26.43 | \$26.96 | \$27.50 | \$28.05 | \$28.61 | \$29.18 | \$29.76 | \$30.36 | \$30.96 | \$31.58 | \$32.22 | \$32.86 | \$33.52 | \$34.19 | \$34.87 | \$35.57 | \$36.28 |
| | | FY27 | \$25.03 | \$25.53 | \$26.04 | \$26.56 | \$27.09 | \$27.63 | \$28.18 | \$28.75 | \$29.32 | \$29.91 | \$30.51 | \$31.12 | \$31.74 | \$32.37 | \$33.02 | \$33.68 | \$34.36 | \$35.04 | \$35.74 | \$36.46 | \$37.19 |
| 12 | Radiologic Tech (Multimodality) | FY25 | \$33.26 | \$33.93 | \$34.60 | \$35.30 | \$36.00 | \$36.72 | \$37.46 | \$38.21 | \$38.97 | \$39.75 | \$40.54 | \$41.35 | \$42.18 | \$43.03 | \$43.89 | \$44.76 | \$45.66 | \$46.57 | \$47.50 | \$48.45 | \$49.42 |
| | | FY26 | \$34.09 | \$34.77 | \$35.47 | \$36.18 | \$36.90 | \$37.64 | \$38.39 | \$39.16 | \$39.94 | \$40.74 | \$41.56 | \$42.39 | \$43.24 | \$44.10 | \$44.98 | \$45.88 | \$46.80 | \$47.74 | \$48.69 | \$49.66 | \$50.66 |
| | | FY27 | \$34.94 | \$35.64 | \$36.36 | \$37.08 | \$37.82 | \$38.58 | \$39.35 | \$40.14 | \$40.94 | \$41.76 | \$42.60 | \$43.45 | \$44.32 | \$45.20 | \$46.11 | \$47.03 | \$47.97 | \$48.93 | \$49.91 | \$50.91 | \$51.92 |
| 10 | Radiologic Tech (Single Modality) | FY25 | \$31.00 | \$31.62 | \$32.25 | \$32.90 | \$33.56 | \$34.23 | \$34.91 | \$35.61 | \$36.32 | \$37.05 | \$37.79 | \$38.54 | \$39.32 | \$40.10 | \$40.90 | \$41.72 | \$42.56 | \$43.41 | \$44.28 | \$45.16 | \$46.06 |
| | | FY26 | \$31.78 | \$32.41 | \$33.06 | \$33.72 | \$34.39 | \$35.08 | \$35.78 | \$36.50 | \$37.23 | \$37.97 | \$38.73 | \$39.51 | \$40.30 | \$41.10 | \$41.93 | \$42.76 | \$43.62 | \$44.49 | \$45.38 | \$46.29 | \$47.22 |
| | | FY27 | \$32.57 | \$33.22 | \$33.89 | \$34.56 | \$35.25 | \$35.96 | \$36.68 | \$37.41 | \$38.16 | \$38.92 | \$39.70 | \$40.50 | \$41.31 | \$42.13 | \$42.97 | \$43.83 | \$44.71 | \$45.60 | \$46.52 | \$47.45 | \$48.40 |
| 10 | Radiologic Tech and Medical Assistant | FY25 | \$31.00 | \$31.62 | \$32.25 | \$32.90 | \$33.56 | \$34.23 | \$34.91 | \$35.61 | \$36.32 | \$37.05 | \$37.79 | \$38.54 | \$39.32 | \$40.10 | \$40.90 | \$41.72 | \$42.56 | \$43.41 | \$44.28 | \$45.16 | \$46.06 |
| | | FY26 | \$31.78 | \$32.41 | \$33.06 | \$33.72 | \$34.39 | \$35.08 | \$35.78 | \$36.50 | \$37.23 | \$37.97 | \$38.73 | \$39.51 | \$40.30 | \$41.10 | \$41.93 | \$42.76 | \$43.62 | \$44.49 | \$45.38 | \$46.29 | \$47.22 |
| | | FY27 | \$32.57 | \$33.22 | \$33.89 | \$34.56 | \$35.25 | \$35.96 | \$36.68 | \$37.41 | \$38.16 | \$38.92 | \$39.70 | \$40.50 | \$41.31 | \$42.13 | \$42.97 | \$43.83 | \$44.71 | \$45.60 | \$46.52 | \$47.45 | \$48.40 |
| 11 | Respiratory Therapist | FY25 | \$31.30 | \$31.93 | \$32.56 | \$33.22 | \$33.88 | \$34.56 | \$35.25 | \$35.95 | \$36.67 | \$37.41 | \$38.15 | \$38.92 | \$39.70 | \$40.49 | \$41.30 | \$42.13 | \$42.97 | \$43.83 | \$44.70 | \$45.60 | \$46.51 |
| | | FY26 | \$32.08 | \$32.72 | \$33.38 | \$34.05 | \$34.73 | \$35.42 | \$36.13 | \$36.85 | \$37.59 | \$38.34 | \$39.11 | \$39.89 | \$40.69 | \$41.50 | \$42.33 | \$43.18 | \$44.04 | \$44.92 | \$45.82 | \$46.74 | \$47.67 |
| | | FY27 | \$32.88 | \$33.54 | \$34.21 | \$34.90 | \$35.60 | \$36.31 | \$37.03 | \$37.77 | \$38.53 | \$39.30 | \$40.09 | \$40.89 | \$41.71 | \$42.54 | \$43.39 | \$44.26 | \$45.14 | \$46.05 | \$46.97 | \$47.91 | \$48.86 |
| 4 | Restorative Nursing Assistant (HP) | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 2 | Scheduler | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |
| 5 | Senior Pharmacy Technician | FY25 | \$21.85 | \$22.29 | \$22.73 | \$23.19 | \$23.65 | \$24.12 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 | \$32.47 |
| | | FY26 | \$22.40 | \$22.84 | \$23.30 | \$23.77 | \$24.24 | \$24.73 | \$25.22 | \$25.73 | \$26.24 | \$26.77 | \$27.30 | \$27.85 | \$28.40 | \$28.97 | \$29.55 | \$30.14 | \$30.75 | \$31.36 | \$31.99 | \$32.63 | \$33.28 |
| | | FY27 | \$22.96 | \$23.42 | \$23.88 | \$24.36 | \$24.85 | \$25.35 | \$25.85 | \$26.37 | \$26.90 | \$27.43 | \$27.98 | \$28.54 | \$29.11 | \$29.70 | \$30.29 | \$30.90 | \$31.51 | \$32.14 | \$32.79 | \$33.44 | \$34.11 |
| 1 | Store Clerk | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 4 | Support Tech | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 2 | Surgical Scheduler | FY25 | \$20.52 | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.66 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.08 | \$27.62 | \$28.17 | \$28.73 | \$29.31 | \$29.89 | \$30.49 |
| | | FY26 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | \$25.64 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.31 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 |
| | | FY27 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | \$31.41 | \$32.04 |

| Proposed PMC Paygrade | Job Title | Fiscal Year | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-----------------------------|--------------------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 4 | Surgical Tech Trainee | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 6 | Surgical Technologist | FY25 | \$22.38 | \$22.83 | \$23.28 | \$23.75 | \$24.22 | \$24.71 | \$25.20 | \$25.71 | \$26.22 | \$26.75 | \$27.28 | \$27.83 | \$28.38 | \$28.95 | \$29.53 | \$30.12 | \$30.72 | \$31.34 | \$31.96 | \$32.60 | \$33.26 |
| | | FY26 | \$22.94 | \$23.40 | \$23.87 | \$24.34 | \$24.83 | \$25.33 | \$25.83 | \$26.35 | \$26.88 | \$27.41 | \$27.96 | \$28.52 | \$29.09 | \$29.67 | \$30.27 | \$30.87 | \$31.49 | \$32.12 | \$32.76 | \$33.42 | \$34.09 |
| | | FY27 | \$23.51 | \$23.98 | \$24.46 | \$24.95 | \$25.45 | \$25.96 | \$26.48 | \$27.01 | \$27.55 | \$28.10 | \$28.66 | \$29.24 | \$29.82 | \$30.42 | \$31.02 | \$31.65 | \$32.28 | \$32.92 | \$33.58 | \$34.25 | \$34.94 |
| 13 | Ultrasonographer | FY25 | \$34.98 | \$35.68 | \$36.39 | \$37.12 | \$37.86 | \$38.62 | \$39.39 | \$40.18 | \$40.98 | \$41.80 | \$42.64 | \$43.49 | \$44.36 | \$45.25 | \$46.16 | \$47.08 | \$48.02 | \$48.98 | \$49.96 | \$50.96 | \$51.98 |
| | | FY26 | \$35.85 | \$36.57 | \$37.30 | \$38.05 | \$38.81 | \$39.59 | \$40.38 | \$41.19 | \$42.01 | \$42.85 | \$43.71 | \$44.58 | \$45.47 | \$46.38 | \$47.31 | \$48.26 | \$49.22 | \$50.20 | \$51.21 | \$52.23 | \$53.28 |
| | | FY27 | \$36.75 | \$37.49 | \$38.24 | \$39.00 | \$39.78 | \$40.58 | \$41.39 | \$42.22 | \$43.06 | \$43.92 | \$44.80 | \$45.70 | \$46.61 | \$47.54 | \$48.49 | \$49.46 | \$50.45 | \$51.46 | \$52.49 | \$53.54 | \$54.61 |
| 1 | Unit Clerk | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 1 | Unit Clerk (HP) | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |
| 4 | Unit LNA | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 4 | Unit LNA (HP) | FY25 | \$21.45 | \$21.88 | \$22.32 | \$22.76 | \$23.22 | \$23.68 | \$24.16 | \$24.64 | \$25.13 | \$25.63 | \$26.15 | \$26.67 | \$27.20 | \$27.75 | \$28.30 | \$28.87 | \$29.45 | \$30.04 | \$30.64 | \$31.25 | \$31.87 |
| | | FY26 | \$21.99 | \$22.43 | \$22.87 | \$23.33 | \$23.80 | \$24.27 | \$24.76 | \$25.26 | \$25.76 | \$26.28 | \$26.80 | \$27.34 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.79 | \$31.40 | \$32.03 | \$32.67 |
| | | FY27 | \$22.54 | \$22.99 | \$23.45 | \$23.92 | \$24.39 | \$24.88 | \$25.38 | \$25.89 | \$26.40 | \$26.93 | \$27.47 | \$28.02 | \$28.58 | \$29.15 | \$29.74 | \$30.33 | \$30.94 | \$31.56 | \$32.19 | \$32.83 | \$33.49 |
| 9 | Unit LPN - PD (HP) | FY25 | \$28.71 | \$29.28 | \$29.87 | \$30.47 | \$31.08 | \$31.70 | \$32.33 | \$32.98 | \$33.64 | \$34.31 | \$35.00 | \$35.70 | \$36.41 | \$37.14 | \$37.88 | \$38.64 | \$39.41 | \$40.20 | \$41.00 | \$41.83 | \$42.66 |
| | | FY26 | \$29.43 | \$30.02 | \$30.62 | \$31.23 | \$31.85 | \$32.49 | \$33.14 | \$33.80 | \$34.48 | \$35.17 | \$35.87 | \$36.59 | \$37.32 | \$38.07 | \$38.83 | \$39.61 | \$40.40 | \$41.21 | \$42.03 | \$42.87 | \$43.73 |
| | | FY27 | \$30.16 | \$30.77 | \$31.38 | \$32.01 | \$32.65 | \$33.30 | \$33.97 | \$34.65 | \$35.34 | \$36.05 | \$36.77 | \$37.50 | \$38.25 | \$39.02 | \$39.80 | \$40.60 | \$41.41 | \$42.24 | \$43.08 | \$43.94 | \$44.82 |
| 9 | Unit LPN (HP) | FY25 | \$28.71 | \$29.28 | \$29.87 | \$30.47 | \$31.08 | \$31.70 | \$32.33 | \$32.98 | \$33.64 | \$34.31 | \$35.00 | \$35.70 | \$36.41 | \$37.14 | \$37.88 | \$38.64 | \$39.41 | \$40.20 | \$41.00 | \$41.83 | \$42.66 |
| | | FY26 | \$29.43 | \$30.02 | \$30.62 | \$31.23 | \$31.85 | \$32.49 | \$33.14 | \$33.80 | \$34.48 | \$35.17 | \$35.87 | \$36.59 | \$37.32 | \$38.07 | \$38.83 | \$39.61 | \$40.40 | \$41.21 | \$42.03 | \$42.87 | \$43.73 |
| | | FY27 | \$30.16 | \$30.77 | \$31.38 | \$32.01 | \$32.65 | \$33.30 | \$33.97 | \$34.65 | \$35.34 | \$36.05 | \$36.77 | \$37.50 | \$38.25 | \$39.02 | \$39.80 | \$40.60 | \$41.41 | \$42.24 | \$43.08 | \$43.94 | \$44.82 |
| 1 | Van Driver | FY25 | \$20.00 | \$20.40 | \$20.81 | \$21.22 | \$21.65 | \$22.08 | \$22.52 | \$22.97 | \$23.43 | \$23.90 | \$24.38 | \$24.87 | \$25.36 | \$25.87 | \$26.39 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.72 |
| | | FY26 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | \$22.63 | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.05 | \$27.59 | \$28.14 | \$28.70 | \$29.28 | \$29.86 | \$30.46 |
| | | FY27 | \$21.01 | \$21.43 | \$21.86 | \$22.30 | \$22.74 | \$23.20 | \$23.66 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.13 | \$26.65 | \$27.18 | \$27.73 | \$28.28 | \$28.85 | \$29.42 | \$30.01 | \$30.61 | \$31.22 |